

## Research on the Innovative Mechanism of the Integration of Party Building at the Grass-roots Level in Colleges and Universities

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**Abstract:** The grass-roots Party organizations in Colleges and universities are small command centers set up by the Party in Colleges and universities, which can unite the hearts of the people and grasp the direction of the development of colleges and universities. The necessary means for the Party to establish its leadership and core position in Colleges and universities is to carry out the work of Party building at the grass-roots level in Colleges and universities. In order to do a better job in Party building at the grass-roots level, colleges and universities have made innovations in Party building at the grass-roots level to integrate it with teaching and research. This process requires colleges and universities to formulate normative systems, constantly strengthen the leadership of the Party, and build relevant platforms. Through these ways, we can not only continuously promote the construction of colleges and universities, but also integrate the grass-roots party building work into reality, and constantly develop in depth.

### 1. Introduction

At present, China is entering a well-off society in an all-round way, and the reform of education is also deepening. In order to conform to the great cause of socialism in China, colleges and universities must strengthen the work of Party building at the grass-roots level, effectively grasp the orientation of socialism, and constantly implement the important task of Building Morality and cultivating people. Since the implementation of strict Party governance by the state, colleges and universities have been carrying out relevant training to students in the work of Party building at the grass-roots level in strict accordance with the instructions of the Central Committee, focusing on Ideological construction, organizational construction and style construction, and through innovation in the process of Party building at the grass-roots level, combining it with teaching and research, so as to make certain achievements in the work of Party building at the grass-roots level in Colleges and universities. However, there are still many problems in this process. For example, in the new era, under the influence of the Internet, teachers and students in Colleges and universities have undergone tremendous changes in their thinking, and the pursuit of individual independence is very obvious, which is extremely unfavorable to the work of Party building at the grass-roots level in Colleges and universities.

### 2. What is the party building work at the grass-roots level in colleges and universities

The so-called grass-roots party building in Colleges and universities mainly refers to the construction, development and related work of grass-roots party branches in Colleges and universities. In the work of Party building at the grass-roots level in Colleges and universities, the most important task is to strengthen the construction and development of the grass-roots League branches, which involve the various departments, departments, Class League Headquarters and League branches in Colleges and universities. In the construction of grass-roots Party organizations in Colleges and universities, the principles that colleges and universities must follow are "seeking truth from facts", "serving as the center", "maintaining and developing the interests of the masses", "adapting measures to local conditions", "innovating principles on the basis of inheritance" and so on. On the basis of following these relevant principles, colleges and universities should closely

combine succession League organizations with higher league organizations, firmly grasp the core of Party building at the grass-roots level, propagate the relevant knowledge and spirit of the Party among students in schools, and link them with teaching so that the majority of League members and students of Party members can deeply understand the existence of the Party organizations and constantly make colleges and universities cultivate them. A large number of ideologically qualified and skilled successors have emerged.

### **3. Problems in party building at the grass-roots level in colleges and universities**

With the continuous development of market economy and the impact of multi-culture caused by the advent of the Internet era, great changes have taken place in the ideological concepts of teachers and students in Colleges and universities in China. Teachers and students in Colleges and universities are more individualized, their needs are more diversified, and their beliefs are no longer a single model in the past. The traditional management mode of colleges and universities has been unable to adapt to today's teachers and students. In recent years, the state has advocated that we should serve the people wholeheartedly and change our status in time. Colleges and universities are no longer the commanders of the past, but a service provider for students wholeheartedly, which seriously affects the development of Party Building in Colleges and universities. With the advent of the new situation, it is a difficult problem for colleges and universities to construct Party building at the grass-roots level in a more scientific and rational way. Before solving these problems, we should first understand what the main problems are in Party building at colleges and universities. On this basis, universities can find targeted solutions in time. At present, the problems existing in the work of grass-roots Party building in Colleges and universities in China are mainly as follows:

#### **3.1 The ideological understanding of party members in school is insufficient**

At present, some Party members in some colleges and universities in our country have insufficient ideological understanding. Party members are not clear about their responsibilities, and their service consciousness is even weaker. They lack the connection with the masses, which makes it impossible for Party organizations to establish a complete mechanism of contacting the masses or to put it into practice. Some Party members even want to maintain the original institutional environment for their own interests, seriously affecting the construction process of Party building work [2].

#### **3.2 Lack of relevant party building platforms in schools**

Some colleges and universities in our country have insufficient innovative consciousness and insufficient coverage of the grass-roots branches set up on campus, which leads to unreasonable branch system construction and makes it difficult for the branches to play their role. For the relative lack of relevant party building service platform, some universities have their own party building service platform, but there are a series of problems in the platform management system. Some grass-roots party organizations spend a lot of manpower and material resources to build the corresponding service platform, but the final results are not satisfactory.

#### **3.3 Party members on campus are not closely related**

Teachers or students in Colleges and universities are party members, and the understanding of other teachers and students' staff in life or learning is not enough. Party members in Colleges and universities are not closely linked. Some party members' information exchange platforms in Colleges and universities are not perfect enough. The information cannot be timely understood and feedback, so that the needs of teachers and students' staff and the theme of Party members serving the masses cannot be harmonized.

#### **3.4 Imperfect party building system in school**

Some colleges and universities do not have a long-term and perfect construction system in the construction of grass-roots Party building in Colleges and universities, so the grass-roots Party

organizations cannot effectively reflect the effect of their construction. At present, some scholars point out that most universities in our country are divorced from reality in the process of building grass-roots Party organizations in universities. There is no scientific and perfect construction system for the process of building, and there is a serious lack of corresponding construction objectives and requirements, and there is no good consideration in the relevant feedback.

#### **4. Specific methods of integration of Party building at grass-roots level and teaching and research in colleges and universities**

##### **4.1 Constructing a normative system**

The most common means used by our Party in strengthening its own construction is to strengthen management in terms of system and to strengthen the establishment of standardized system, which is also one of the most effective ways to integrate the Party building work with teaching and research. Scientific, systematic and standardized systems can continuously implement the corresponding policies, so that the grass-roots party building in Colleges and universities can achieve greater results in ideological, political and organizational leadership through institutionalized management. In order to build a standardized system, colleges and universities should start from the following two aspects: 1. Formulating a practical system chain. It can be seen from the actual situation of Party building at the grass-roots level in Colleges and universities that the effective functioning of the system can not only depend on the policy environment, but also need colleges and universities to establish the corresponding system chain on the basis of a comprehensive grasp of the relevant situation of life, learning and work of the vast number of teachers and students in Colleges and universities in the light of their own actual development. For example, in order to effectively solve the problems that the faculty and staff are concerned about in their work, and in light of the actual situation of the faculty and staff, a school has formulated corresponding management regulations to institutionalize the work of the faculty and staff, to avoid the unrestricted rights of those in power, and to make the work carried out by the faculty and staff regular. 2. Strengthen the management system of colleges and universities. In order to strengthen the management system of Party building in Colleges and universities, an important means is to strengthen the education and propaganda of Party members, so that the main role of Party members can be highlighted. At present, there are still many problems in the grass-roots Party building work in Colleges and universities, which are embodied in the stricter management of the training of party-joining activists and reserve party members in Colleges and universities, and the serious lack of relevant education for formal party members, which directly leads to the lack of ideological leaders of Party members in Colleges and universities [4]. To strengthen the system of Party building in Colleges and universities, we should not only strengthen the construction and improvement of relevant systems in all aspects of Party member training, but also constantly use various systems to assess Party members and constantly supervise and standardize their behavior. In addition, in the process of strengthening the system, we should attach great importance to and strengthen the organizational strength of each branch, so that each branch can accurately convey relevant organizational matters to students, and organize regular class meetings to publicize the knowledge and spirit of the Party organization. The most important thing is to implement democratic selection of Party members. Party members should be aware of their own shortcomings clearly, and the organization should be targeted. To improve it, if the behavior of Party members does not meet the requirements, it should be written into the student files, so as to continuously strengthen the system management of Party building [5].

##### **4.2 Subordinate to the leadership of the party committee**

In the process of building basic Party building in Colleges and universities, the most important thing is to obey the leadership of Party committees and Party secretaries. If a university is not obedient to the leadership of Party committees and Party secretaries, the lagging effect of Party building in universities is not obvious, and there will be huge problems in the relevant system of

Party building and the completion of some tasks. In order to integrate Party building with teaching and research, colleges and universities can strengthen Party building through scientific and rational functions within the organization and ideological aspects. The so-called rational organization of internal functions, in fact, in practical work, the feelings of Party members and the quality of grass-roots work are inseparable. In the process of Party building, universities should coordinate the relevant functions of Party committees and allocate the style of each position reasonably, so that Party building organizations can effectively promote teaching and scientific research work. To strengthen Party building ideologically is in line with the view that Party building envoys have souls. Continuous ideological propaganda to students in Colleges and universities, so that students and women can deeply feel the Party's advancement and purity, and constantly promote Party building and university teaching and research in the work, responsibility assessment, task division and effect implementation, all need Party members to maintain ideological consistency, and promote its long-term development.

#### **4.3 Building related platforms**

In order to integrate grass-roots Party building with teaching and research, colleges and universities need to build relevant platforms to make them the center of Party building work and the main channel of Party building information transportation. In order to effectively integrate Party building with teaching and scientific research, and constantly inject fresh factors into teaching and scientific research, colleges and universities can proceed from the following two aspects: 1. Establishing a network platform. The establishment of network platform in the basic Party building work in Colleges and universities is the focus of Party building work in Colleges and universities, and also the main learning channel for students to understand Party building. Using the network platform, we can grasp the learning status of college party members more comprehensively and systematically. For ordinary teachers and students, we can use the network platform to propagate the knowledge and spirit of the party to them. We can also publish some current affairs news and the content of Party building work, so as to realize the propaganda status offline and offline of the party building line in Colleges and universities. 2. Continuous innovation and development of interdisciplinary disciplines. Nowadays, the development of science and technology is changing very fast. Current disciplines do not exist alone as before, but continue to show diversification of deepening development, which makes various disciplines form a higher degree of unity in a comprehensive degree. In this case, in the work of building grass-roots Party building, universities should constantly strengthen the links between disciplines, make the interdisciplinary phenomenon appear, increase the interaction between disciplines, and constantly develop interdisciplinary disciplines in universities, which can not only make the disciplines develop in depth, but also effectively promote the integration of Party building and teaching and research [8]. Specific measures: Party branches can break the fixed division of departments in colleges, use efficient laboratories, organize interest groups, research projects and other ways, so that Party members can communicate with students of other disciplines in different fields. At the same time, universities can also regularly organize interdisciplinary activities, under the leadership of Party members, so that more students can actively participate. With the activities, we can effectively create a good campus learning atmosphere. At the same time, students can share the advanced teaching ideas and management in other schools, which can continuously promote the improvement of teaching quality in our school.

#### **5. Conclusion**

The Party has always attached great importance to the work of efficient basic Party building, which is also one of the key tasks in the work of colleges and universities in China. In order to do a good job of Party building at the grass-roots level in Colleges and universities scientifically and effectively, colleges and universities begin to integrate Party building at the grass-roots level with teaching and research. Although some achievements have been made in Party building at present, there are still many problems in this process, such as the arrival of the Internet era, the rising

demand of teachers and students, the lack of ideological awareness of Party members in Colleges and universities, and so on. On the basis of a comprehensive understanding of these problems, relevant party builders should integrate party building and performance research by means of building a standardized system, obeying the leadership of Party committees and building a network platform, so as to continuously promote the development of colleges and universities themselves in the cause of socialism.

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